



Senior Policy Counsel/Advisor for Reproductive Health & Rights

At the National Partnership for Women & Families, we believe that actions speak louder than words, and for more than four decades we have fought for every major policy advance that has helped women and families. Today, we promote reproductive health and rights, access to quality health care, fairness in the workplace, and policies that help women and men manage the dual demands of work and family. Founded in 1971 as the Women's Legal Defense Fund, the National Partnership for Women & Families is a nonprofit, nonpartisan 501(c)(3) organization located in Washington, D.C.

The National Partnership is seeking an innovative and strategic professional to join our team as Senior Policy Counsel at this pivotal moment in the movement for reproductive health, rights, and justice.

Position Summary and Responsibilities

The National Partnership employs vigorous, skilled, and deliberate communications and advocacy with policymakers, the public, and the media to expand and defend women's access to abortion care and other reproductive health services. The National Partnership's reproductive health team works at both the federal and state levels to defeat attacks on reproductive rights and advance a proactive agenda. We collaborate with the National Partnership's health policy and workplace teams to promote forward-looking policies that further women's fundamental equality and economic security — from abortion access and birth control coverage to equal pay, paid family and medical leave, and paid sick days.

The Senior Policy Counsel will report to the Vice President for Reproductive Health Programs and will contribute to all aspects of the National Partnership's legal, policy, and advocacy work on reproductive health, rights, and justice. Responsibilities include but are not limited to the following:

- ▶ Develop new cutting-edge advocacy campaigns to protect access to abortion care free of shame or stigma and put pressure on our opposition;
- ▶ Identify inflection points and help to coordinate rapid response to attacks on reproductive rights;
- ▶ Lead the National Partnership's state work, including educating and briefing state legislators, policymakers, and staff on reproductive health, rights, and justice issues;
- ▶ Collaborate with allies and relevant coalitions to advance reproductive health and rights;
- ▶ Conduct in-depth analyses of laws and policies affecting reproductive health, rights and justice, and draft memoranda, reports, testimony, factsheets, blogs, and other key policy and advocacy materials;
- ▶ Engage in public speaking, representing National Partnership positions to external audiences, including professional and advocacy conferences and meetings;
- ▶ Track and respond to state legislative and regulatory activities;

- ▶ Supervise fellows, student interns and other staff.

Qualifications

Applicants should have at least 5-7 years of legal or legislative experience, including experience in advocacy or policy work, public education and organizing, and/or litigation. The ideal candidate will be a creative, self-motivated, and strategic thinker with excellent research, policy analysis, and written and oral communications skills, strong interpersonal skills, and the ability to work well in a team or coalition. In addition, candidates should have the proven ability to work independently, pay close attention to detail, meet deadlines while under pressure, and possess a strong commitment to the National Partnership's mission. Candidates will be expected to have the ability to supervise staff, manage multiple projects, and work at a high level immediately.

A JD or equivalent degree is required. Knowledge of issues involving reproductive health, rights and justice is strongly preferred.

To Apply

Interested candidates should submit a letter of interest (including salary requirements), resume, two writing samples, and three references to jobs@nationalpartnership.org, (subject line: Senior Policy Counsel, Reproductive Health & Rights #2700). Applications will only be accepted by email and position will remain open until a qualified candidate is chosen. The National Partnership may choose not to consider incomplete or inaccurately submitted applications.

The National Partnership is an Equal Opportunity Employer and does not discriminate based upon gender, race, color, national origin, disability, age, religion, sexual orientation, gender identity, veteran status or any other factor protected by law. Please see "EEO is the Law" for more information on Equal Employment Opportunities.